



MERCER CREEK CHURCH

JOB DESCRIPTION

Position: Director of Youth Ministry (Youth Pastor after licensed by C&MA)

Status: Full Time

Department: Ministries

Wage Range: Dependent upon experience

Reports To: Lead Pastor

Hours: 40+ per week

Summary

The Director of Youth Ministry will grow, develop, and coordinate genuine communities where Middle School (6th-8th grade) and High School (9-12th grade) students can feel seen, heard and loved at Mercer Creek Church.

Essential Functions

- Grow, develop and coordinate Youth Ministry events, programs, outreach and discipleship at Mercer Creek Church.
 - Coordinate all youth programming including, but not limited to: weekly gatherings, Sunday morning discipleship, special events, camps, and other outreach opportunities.
 - Be active in Kittitas County, specifically in youth events/sports/areas where youth are engaged in order to build relationships with community members, families and students.
 - Develop an environment where students can hear biblical teaching, develop genuine Christ-centered relationships, and serve others both locally and globally.
 - Identify, recruit, equip, support and encourage a leadership team who can disciple and invest in students.
 - Equip and train leaders through: prayer, regular check-in's, training and discipleship.
 - Collaborate with other ministries to ensure a cohesive transition for students across ministries (Children's & Young Adult).
 - Supervise and develop staff and or/ interns to support ministry at Mercer Creek Church.
 - Regularly communicate relevant ministry information both internally (staff, volunteers, congregation) and externally (parents, students and community).
 - Preach 3-4 times a year.
 - Provide discipleship, counseling and care for volunteers, students, adults, and congregants of Mercer Creek Church.
 - Manage Mercer Creek resources according to accepted budget and in conjunction with applicable policies.
 - Actively participate in Mercer Creek Church staff meetings, events, and positively contribute to a servant leadership culture.
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Requirements

- Demonstrated strength of character and healthy spirituality by loving God, loving others and living a life transformed by Jesus.
- Demonstrated experience working/volunteering with youth.

- Commitment to Mercer Creek's Roadmap (mission, values, strategic anchors and ongoing themes and goals).
- Passion for the local church, global and local missions.
- Proven track record of success in equipping teams and leaders; ability to network and recruit
- Demonstrated track record of hard work, professional accountability, clear communication, healthy conflict resolution and positive attitude in a variety of settings
- Education (Ability and desire to be licensed by the Christian and Missionary Alliance)
- Preferred experience: 2+ years in point leadership of volunteer teams