

# SVA Church

<b>Job Title:</b>	Youth Pastor ( <i>Until Licensed by C&amp;MA title would be Youth Director</i> )
<b>Reports to:</b>	Family Life Pastor
<b>Works Closely With:</b>	Children's Lead, Preschool Lead, Worship Director
<b>Hours:</b>	30 hrs/week ( <i>Potential additional positions to be full-time, See other potential positions below</i> )

## **Purpose:**

The Youth Director is responsible to oversee, develop, and disciple the Middle & High School volunteer team and ministry programs at SVA Church to accomplish the mission of SVA. The Youth Director will help our church reach, love, and make disciples of our youth, creating opportunities for relationships and spaces that facilitate their introduction to Jesus and spiritual growth. This role reports directly to the Family Life Pastor as an integral part of the broader vision of the church to disciple families.

At SVA Church, we strive to become a creative, life-giving, and transformative community that engages, equips, and reaches people of all ages & backgrounds with the good news of Jesus — and the Youth Director is an integral leader in that endeavor.

## **Essential Functions:**

- Work under the direction of and in partnership with the Family Life Pastor, seeking to ensure Youth Ministry is in line with the holistic strategy to support families and disciple students from birth to graduation at SVA Church.
- Oversee, recruit, equip, and encourage a team of volunteer leaders to serve and minister to students each week. This includes, but is not limited to, management of Youth Ministry Volunteer guide/expectations, meetings, weekly communications, leadership development, etc.
- Oversee all Youth Ministry related events, programs, outreach, and discipleship of 6th-12th grade students. This includes, but is not limited to:
  - Discern, plan, and execute a mid-week weekly Youth Group gathering for students that includes relevant activities, programming, worship, messages, and small groups.
  - Develop a strategy for relational discipleship across the Youth Ministry and how to best equip volunteer leaders to lead these groups.
  - Develop and implement a plan for student discipleship on Sunday mornings. This includes curriculum, space, and communication.
  - Develop, plan, and execute multiple events throughout the year for student engagement, outreach, and relationship development.
  - Plan and lead Youth Summer camps and activities.
  - Oversee and participate in intentional individual discipleship with students. This includes identifying students gifts and strengths and seeking to help grow and develop their service.

- Communicate, equip, and encourage parents of students on a regular basis. This includes, but is not limited to: parent meetings, parent newsletter communication, meetings, and phone calls.
- In partnership with Family Life Pastor, manage the Youth Ministry budget, scheduling of facilities, and communication with other church ministries for coordination.
- In partnership with the Family Life Pastor, develop, follow, and be accountable for the safety and protection of all students when attending or participating in an SVA Church event or activity. This includes screening procedures for volunteers, parent permission and waivers up to date, advanced communication, providing appropriate supervision, creating safe spaces, proper measures in place as well as waivers and parent communication with advance notice.
- Seek to develop relationships with other local Youth Pastors, youth organizations, school districts, teachers, coaches, etc. on an ongoing basis.
- Participate as team member in All Staff monthly meetings and other retreats, trainings, or team building as planned.

### **Schedule Outline:**

- Sunday Morning Youth Services: 4hrs
- Wednesday Evening Youth Group: 4hrs
- Staff Meetings & Check-In's: 4hrs
- Admin & Sunday/Wednesday Prep: 10hrs (Regular office hours expected)
- Youth Connection & Outreach: 8hrs

### **Required Knowledge, Skills and Abilities:**

- A mature, strong, and growing relationship with Jesus.
- Heart for the local church, and a passion to see individuals and families in the Snoqualmie Valley be transformed by the Gospel.
- A willingness & desire to innovate, think differently, and encourage a team to pursue and launch ministry efforts that reach the present changing culture.
- Team player who plays well with others – staff, parents, volunteers, and students.
- Self Starter and able to gather, multiply and lead teams.
- Strong organizational skills, ability to multi-task, and communication to both leadership and volunteers.
- Passion to serve and see the next generation see and know Jesus.
- Ability to discern, craft, and teach Biblically based messages that impact, challenge, and are for a teenage audience.
- At least 2 years of working with 6-12th grade students in a faith-based context.
- Preferred: Licensed C&MA worker and/or Degree in Ministry, Theology, Biblical Studies.

### **Other Potential Part-Time Positions to Make this a Full-Time Role:**

- **Missions:** Openings in both local & global ministries for support of partnerships, missionary care, and domestic/international mission trip development and operations
- **Communications / Video Production:** Support the communications department with campus logistics and/or filming and editing promotional pieces to share the life of the church
- **Facilities:** Support the care, maintenance, and upkeep of the physical church campus