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Orofino Community Church Statement of Mission

Our Mission is to move people into a life-changing, every-growing relationship with God, through Jesus Christ, with a vision of being a cornerstone of spiritual revival in the Clearwater Corridor.

OCC Values

A Commitment to Biblical Authority

We believe the Bible is GOD'S inspired Word, the divine and only rule for Christian faith and practice. The words of scripture take precedence over church traditions or human opinions. We are committed to equipping believers in a way that ministers grace and urges obedience in every sphere of life through the clear, accurate and expository* preaching and teaching of GOD'S Word. (2 Timothy 3:16-17; James 1:2-25; Acts 2:42-47)

****(Reference to "expository" is not to a specific style, but the explaining and applying Biblical text exegetically).***

A Commitment to Prayerful Dependence

We believe in the necessity and effectiveness of private and corporate prayer, understood as conversing with the Father. Prayer is the lifeline with our all-powerful GOD. It is a key discipline in our relationship with GOD, empowering the believer to fulfill his or her calling of GOD. We depend on prayer in the conception, planning and execution of all our ministries and activities. (Philippians 4:4-7; 1 Thessalonians 5:16-18; James 5:13-18; Acts 2:42-47)

A Commitment to Passionate, Authentic Worship

We desire to acknowledge GOD'S supreme value and worth in our personal lives and in the corporate worship of our church. We believe worship to GOD is not restricted to a single form, but rather, is expressed in accordance with our personal gratitude of and praise to GOD. We must maintain sensitivity to how GOD directs an individual to respond in worship to GOD in corporate setting, recognizing that worship is our response to GOD'S work in our life. This includes the expression of our gifts and talents for the Kingdom of GOD and surrender to HIS will. (John 4:24; Romans 12:1-2, Acts 2:42-47)

A Commitment to Experiential Grace

We believe no one can earn GOD'S grace, it is a free gift given out of HIS love. In the same fashion that GOD is willing to accept anyone who comes to HIM, we strive to maintain a "come as you are" attitude. Recognizing that each one of us has flaws and GOD'S grace is at work in us, the church labors to be a non-judgmental extension of GOD'S love and grace. (Ephesians 2:8-10; Romans 2:11; James 2:1-13)

Our History:

In 1976 a seed was bedding in the hearts of a local couple to pursue the possibility of an Alliance Church in Orofino, Idaho. In early February 1977 that couple, the pastor of Warner Alliance Church (Lewiston, ID) and the Alliance District Superintendent met and the process began to officially organize Clearwater Alliance Church. Arrangements were made to rent the Seventh Day Adventist Building for \$125 per month and Sunday services began on November 6, 1977. Pastor Keith Kayser accepted God's call to the church plant.

Pastor Kayser served until called to Kelso, Washington January 1983. In March of 1983 Glenn Zimmerman accept a call to Clearwater Alliance Church and served through 1997. During that period property was purchased and a beautiful new church was built with the guidance of a contractor and laborers from the congregation.

In the early 1990s the Clearwater Alliance Church and the Orofino Baptist Church merged, and the name was officially changed to **Orofino Community Church of the Christian and Missionary Alliance**. We have been blessed with several special lead pastors since our beginning. Most recently, Terry Gugger who beautifully led our flock for 15 years. We said goodbye to him May 31, 2022 when God called him to a different season of service in his life.

Currently we are being blessed by weekly messages from members of our congregation and occasional guest speakers while we wait upon GOD to show us who our next lead pastor is.



Ministries:

Worship Gathering: Sunday worship begins with a preparation time of prayer/music/scripture reading. Our worship team opens the service, followed by a Biblical teaching for all attending. Service includes a “mini” sermon midway for our kids to engage and instruct them in the Word of God.



Mid-week Bible Study Group: Adults gather Wednesday evenings to fellowship over a meal and to study God's word.



Friday Ladies Bible Study Group: Ladies gather in homes, the park or at the church to fellowship and study God's Word. Soul sisters are created here!

Friday Men's Breakfast Group: Men from various churches gather to share over breakfast, fellowship and have a devotional time. Much needed “men's time” to discuss concerns, tasks and problems facing them in their daily walk.

Soul Care Ministry: Is led by Christina Dammerman a Life-Recovery Coach and Soul Care Advocate. An active blend of mentoring, coaching and biblical counsel converge to offer loving support, healing and direction for those who are hurting. This ministry serves as a great outreach to our community and our local fellowship.



Prayer Summit, New Year's Week: Every year we usher in the New Year with a concentrated week of prayer time, worship and an evening message from a local pastor or in-house speaker. It is a time to pray for direction and guidance personally, community wide, nationally, and worldwide.



Annual Women's Conference: This conference finds our church filled with ladies from all over the Pacific Northwest for a two-day conference. The conference provides intense teaching, fellowship, food and fun. It is a great opportunity for growth and connection to the women of the Clearwater Corridor and the greater body of Christ!

Missions Support: Through the Great Commission Fund we partner financially with a ministry in Kosovo. We also partner with United World Missions to support a couple ministering in Malaysia. We support Life Impact Ministries, a pastoral support ministry, and strive to help individual missions and missionaries as the needs arise.

Benevolence: A monthly offering is taken to help people in need in our community. We also partner with four other churches in a community ministry of benevolence. We help the hungry, those with an urgent financial need, the victims of fire or just someone who is needing a hand up to get them over a hump.

AA Weekly Meeting: We provide a meeting place for a local branch of Alcoholics Anonymous. This ministry has brought people into our church who probably would not have come otherwise.

STAFF consists of a lead pastor and a part-time office assistant. All other positions are volunteer.

STRUCTURE - Our church is governed by an annually elected, single policy-setting board, the Ministry Board.

Clearwater Alliance Church is debt free and keeps a healthy amount in reserves.

For 2022 our budget is \$138,106.00.

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| 2021 Membership: | 38 |
| Weekly Average Attendance: | 70 |
| 2021 Non-Members Attending: | 54 |



SENIOR PASTOR PROFILE

The Pastoral Search Team at Orofino Community Church is seeking God's will in selecting the next senior pastor for 'His' church. It is our desire that this man has experienced a genuine call into ministry and feels a deep sense of purpose in shepherding a local congregation into maturity for the glory of God.

Desired Skills:

Elder Skills

- Empowered, dependent, and listens to Holy Spirit
- Able to keep confidential information
- Spiritual maturity
- Able to exhort and speak the truth in love
- Excellent interpersonal skills
- Excellent organizational leadership skills
- Excellent communication skills
- Humble
- Conflict-resolution skills

Leadership Skills

- Is a servant by nature. No job is "beneath him."
- Allows Scripture and prayer to inform his decision-making process
- Demonstrates ability to lead, develop and deploy teams
- Has the ability to discover vision together with the leadership of the church
- Imparts vision to others with inspirational and clear communication
- Has the ability to think creatively and apply ideas and concepts in new ways
- Has the ability to lead the church strategically toward specific ministry outcomes
- Desires accountability in fulfilling his responsibilities
- Desires to equip the saints, both men and women in the use of spiritual gifts
- Engages with and thinks the best of other churches.

Education:

- Candidate will possess a minimum of a bachelor's level education from an accredited seminary/bible college whose credentials are in alignment with the Christian Missionary Alliance
- Candidate will have a minimum of three years of significant ministry experience.

Orofino Community Church feels this season in our body is by divine appointment, not just a job opening. The accepted candidate and his family are being sent to us to love and nurture as much as they are called to give the same. We take great joy in welcoming the opportunity to surround, equip and pour into our leaders as much as they do to us. Orofino Community Church is a family that strives to empower, equip, heal, and mature all those in its care, from our littlest members to our most senior attenders.

We have included our Lead Pastor Ministry Description for your review as well. If you feel a resonance with the qualities, characteristics, ministry and church expectations as defined in these descriptions we would warmly invite you to submit your resume.

Thank you for your prayerful consideration of Orofino Community Church and blessings on you and your family in your search.

Pastoral Search Team
Orofino Community Church, Orofino, ID

Lead Pastor Ministry Description

Goal: *To prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ. Ephesians 4:12-13*

Key Relationships for the Lead Pastor:

1. Jesus Christ through the leadership of the church.
2. The membership of OCC, to maintain a life in accordance with the scriptural standard of Elder.
3. The Ministry Board, for Business and Church government issues, and the Elders, for the spiritual, ministry and people concerns of the church. The Senior Pastor Ministry performance will be annually reviewed by the Ministry Board.
4. The District and Denominational leadership, for matters of Licensure, Doctrine, denominational objectives and personal integrity.
5. The local pastors, for accomplishing Kingdom ministry as the Church.

Key Responsibilities of the Lead Pastor:

1. VISION

Alongside the elders, he discerns, verifies and clarifies the vision of the church and her ministries.

2. LEADERSHIP

- a. He is primarily responsible to develop the leadership core of the church in the growth of their spiritual and ministry skills.
- b. Provide leadership and support to help assist in equipping the church to effectively carry out its ongoing ministries.

3. PUBLIC MINISTRIES

In consultation with his fellow elders, he is responsible for the content of the Sunday morning service(s). As the lead preaching/teaching elder, he is responsible to maintain biblically-based, life- applicable preaching and teaching in the ministries of the church.

4. RELATIONAL

- a. Serves as the executive officer of the church, coordinates all ministries, manages all employees and their work schedules so that the church is an efficient operation.
- b. Serves as an ex-officio member of all committees as the constitution specifies.
- c. Serves as chairman of the Elders and Ministry Board. The latter if he chooses, in accordance with the constitution.
- e. In cooperation with the elders, be available to members and adherents of the church for spiritual leadership and pastoral care. This would include, but not be limited to: hospital and home visitation; offering biblical guidance/counseling; pre-marital instruction; conducting marriages and funerals; oversight of the ordinances of baptism and communion.

5. COMMUNITY

Represent the church by being visible in the community for public relations reasons.

6. DENOMINATIONAL

Represent the church at all denominational meetings (District Conference, National Council, etc.)

7. PERSONAL

Pursue avenues of equipping for continued personal and professional development, including physical, spiritual and emotional.

The following Scripture portions apply to pastoral ministry:

It was He who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ. – Ephesians 4:11-13

The elders who direct the affairs of the church well are worthy of double honor, especially those whose work is preaching and teaching. - 1 Timothy 5:17

Here is a trustworthy saying: If anyone sets his heart on being an overseer, he desires a noble task. Now the overseer must be above reproach, the husband of but one wife, temperate, self-controlled, respectable, hospitable, able to teach, not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own family well and see that his children obey him with proper respect. (If anyone does not know how to manage his own family, how can he take care of God's church?) He must not be a recent convert, or he may become conceited and fall under the same judgment as the devil. He must also have a good reputation with outsiders, so that he will not fall into disgrace and into the devil's trap. -- 1 Timothy 3:1-7

An elder must be blameless, the husband of but one wife, a man whose children believe and are not open to the charge of being wild and disobedient. Since an overseer is entrusted with God's work, he must be blameless--not overbearing, not quick-tempered, not given to drunkenness, not violent, not pursuing dishonest gain. Rather he must be hospitable, one who loves what is good, who is self-controlled, upright, holy and disciplined. He must hold firmly to the trustworthy message as it has been taught, so that he can encourage others by sound doctrine and refute those who oppose it. -- Titus 1:6-9

To the elders among you, I appeal as a fellow elder, a witness of Christ's sufferings and one who also will share in the glory to be revealed: Be shepherds of God's flock that is under your care, serving as overseers--not because you must, but because you are willing, as God wants you to be; not greedy for money, but eager to serve; not lording it over those entrusted to you, but being examples to the flock. And when the Chief Shepherd appears, you will receive the crown of glory that will never fade away. -- 1 Peter 5:1-4

OROFINO COMMUNITY PROFILE

Orofino is a small town in Clearwater County in North Central Idaho with a rich history in logging and mining. It is surrounded by mountains, trees, rivers, and close to Dworshak Dam and Reservoir. This area is a recreation destination with activities including bicycling, camping, hiking, fishing, hunting, off-highway vehicles (OHV) riding, water activities, and winter sports.



Orofino has a population around 3,100; the towns of Lewiston, Idaho and Clarkston Washington are within an hour's drive with a combined population of approximately 41,000.



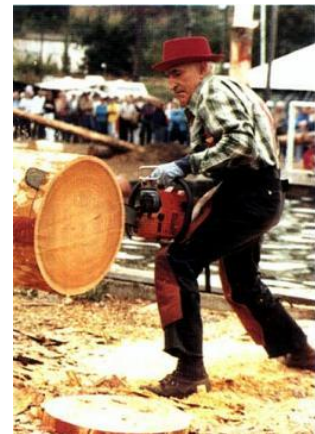
The area is beautiful and the town is adjacent to the Clearwater River. Highway 12 runs along the river and connects Lewiston to the west and Missoula, Montana to the east. This route is known as the “Northwest Passage Scenic Byway”.

Orofino has a relatively mild climate at an elevation of 1027 feet. Average precipitation is about 26 inches and the average snowfall is 26”. Areas surrounding Orofino gain significant elevation and accumulate more snow.

Downstream of Orofino stands Dworshak Dam. It is a 717' tall straight-axis concrete gravity dam, the tallest of its type in the Western Hemisphere, and the third tallest dam of any type in the United States. The Dam creates a 53-mile-long reservoir which provides many forms of recreation. Below the dam is the Dworshak Fish Hatchery. It is one of the largest producers of steelhead trout and spring Chinook salmon in the world. The hatchery releases 2.2 million steelhead and up to one million Chinook into the Clearwater River each year. Returning from the sea several years later, some steelhead weigh over 25 pounds.



There are many popular events throughout the year in Orofino. Examples include Independence Day fireworks, a Show and Shine car show, LoggerXcross motorcycle race, and an annual celebration in September known as Lumberjack Days consisting of a Lumberjack show, parades, fair, etc. which attracts people from across the Northwest.



Orofino has a Mayor-Council form of government which is common throughout the state of Idaho. The Mayor and six City Council members are elected positions. There is a City Administrator appointed by the Mayor and confirmed by the City Council that is responsible for the day-to-day activities.

The following are the City of Orofino's Quality of Life, Mission and Vision Statements:

Quality of Life- Retain our existing quality of life while developing a "community theme" that promotes tourism and relocation to our city.

Mission Statement - Lead the Clearwater Valley in providing unmatched customer service, coordination of municipal and emergency services, and recreational and cultural opportunities; responsible fiscal management and forward thinking land use planning while promoting economic development, educational opportunities, and responsible management of our natural and historic resources in order to cultivate a quality of life full of opportunity.

Vision Statements - Respects its past, enjoys its present and is planning its future, to ensure that the feeling of community is preserved, its growth beneficial, its environment is clean and its economic stability assured while maintaining a small town atmosphere and quality of life.

Helpful links:

<https://clearwatercountyadventures.com/orofino/>

https://en.wikipedia.org/wiki/Orofino,_Idaho

<http://www.cityoforofino.org/>

<https://worldpopulationreview.com/us-cities/orofino-id-population>

<https://www.idahoriverland.com/area-information/orofino-idaho/>

<https://www.hmdb.org/m.asp?m=109888>

<http://orofinolumberjackdays.org/>